

Media release

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RobecoSAM appoints Junwei Hafner-Cai as Co-Portfolio Manager for the RobecoSAM Global Child Impact Equities and the RobecoSAM Global Gender Equality Impact Equities strategies

RobecoSAM, the investment specialist focused exclusively on Sustainability Investing (SI), today announced the appointment of Junwei Hafner-Cai as Co-Portfolio Manager for the RobecoSAM Global Child Impact Equities and Global Gender Equality Impact Equities strategies. Junwei is an investment professional with more than 10 years' experience in the Asset Management industry, part of the RobecoSAM equity analyst team since 2010, and will be co-managing the two strategies together with Olaf Martin.

Junwei Hafner-Cai, Co-Portfolio Manager for the RobecoSAM Global Gender Equality Impact Equities and Global Child Impact Equities strategies: "Numerous studies have shown that in the example of gender equality a diverse workforce supports corporate performance in terms of profitability, share price or risk reduction. At RobecoSAM, we integrate gender equality criteria into our investment decisions, helping us to identify well- managed companies which will drive long term shareholder returns. As a Co-Management team we want to be a role model in the industry. The aim is to prove that diversity, next to our structured investment process and the in-depth expertise based on our proprietary database of financially material ESG factors, lead to better results. I look forward managing these impact investing strategies together with Olaf Martin, and with additional support of our sustainability, and equity analysts."

Rainer Baumann, Head of Public Equity and Member of the Executive Committee, RobecoSAM: "Through the launch of these investment strategies and the setup of their management structure, RobecoSAM is again a pioneer in the industry. I am proud to say that we have a very diverse workforce with 17 different nationalities, speaking 15 different languages and one third of the staff being women. This enables us to have a global view on markets, business cultures and industries insights. With this offering we are at the very heart of impact investing: generating revenues while making a difference by strengthening children's rights and gender equality."



Junwei Hafner-Cai joined RobecoSAM in 2010. Next to her appointment as Co-Portfolio Manager for the impact investment strategies she is Senior Equity Analyst covering the Industrials sector. Prior to joining RobecoSAM in 2010, Junwei was a Junior Portfolio Manager at EFG International. Previously, she was an Assistant Relationship Manager within the International Wealth Management Desk at Credit Suisse Private Banking, Singapore, and an Assistant Fixed Income Portfolio Manager at Wegelin & Co. Private Bankers. Junwei holds a Bachelor's degree in Business (major in Banking & Finance) from Nanyang Technological University in Singapore, and a Certified International Investment Analyst (CIIA) designation from AZEK in Switzerland.

Note to editors: A print-quality photo of Junwei Hafner-Cai can be [downloaded here](#).

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About RobecoSAM

Founded in 1995, RobecoSAM is an investment specialist focused exclusively on Sustainability Investing. It offers asset management, indices, engagement, voting, impact analysis, sustainability assessments, and benchmarking services. Asset management capabilities cater to institutional asset owners and financial intermediaries and cover a range of ESG-integrated investments (in public and private equity), featuring a strong track record in resource efficiency theme strategies. Together with S&P Dow Jones Indices, RobecoSAM publishes the globally recognized Dow Jones Sustainability Indices (DJSI). Based on its Corporate Sustainability Assessment (CSA), an annual ESG analysis of 2,900 listed companies, RobecoSAM has compiled one of the world's most comprehensive databases of financially material sustainability information. The data of the CSA is also included in USD 89.8 billion of assets under management by Robeco.

RobecoSAM is a member of the global pure-play asset manager Robeco, which was established in 1929 and is the center of expertise for asset management within the ORIX Corporation. As a reflection of its own commitment to advocating sustainable investment practices, RobecoSAM is a signatory of the UNPRI and a member of Eurosif, ASrIA and Ceres. Approximately 130 professionals work for RobecoSAM, which is headquartered in Zurich. As of June 30, 2015, RobecoSAM had assets under management, advice and/or license in listed and private equity* of approximately USD 11.5 billion. Additionally, RobecoSAM's Governance & Active Ownership team** had USD 84 billion of assets under engagement and USD 55 billion of assets under voting.

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