

Member of DJSI World, DJSI Europe

Company Information

Country	Germany
Market cap (USD million)*	5,215

*Source: S&P Global BMI, 31 July 2016

Company Description

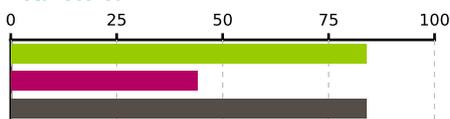
METRO GROUP comprises a group of strong and independent sales brands such as METRO/MAKRO Cash & Carry, Media Markt, Saturn and Real hypermarkets. With these leading international players in self-service wholesale trade, its consumer electronics stores in Europe, and one of the leading hypermarket operators in Germany, the German conglomerate has positioned itself as a strong force within the Food & Staples Retailing industry. METRO GROUP'S strategy is to generate long-term sustainable growth by focusing on creating value for customers. The Group's five guiding principles – transform, grow, improve, expand and innovate – provide it with the strategic framework for its business activities. The group employs 200,830 people across its global operations.

Industry Drivers

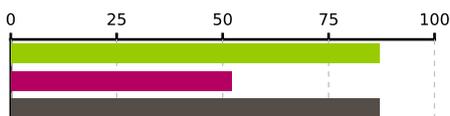
As a result of the intense competition for market share, the food & staples retailing industry has consolidated over the past few years, maintaining a high level of M&A activity. Retailers with expanded offerings of private label or store brands have benefited from higher margins. The health and wellness movement has developed from a niche trend to mainstream retailers. As international sourcing remains high, food retailers need to further improve the efficiency and transparency of their supply chains. And in order to analyze consumer trends more closely and control working capital more efficiently, retailers need to constantly improve their IT-systems. The industry also includes drug retailers and, following the expiration of key drug patents, the market has responded to the wave of generic drugs becoming available, leading to significant cost savings for both retailers and consumers. The convenience of retail outlets and in-store clinics provides an ideal solution for affordable basic health care.

Sustainability Scores

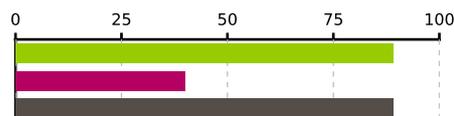
Total Scores



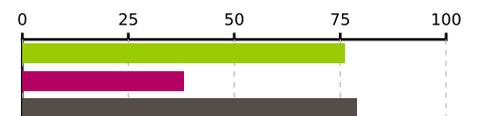
Economic Dimension



Environmental Dimension



Social Dimension



■ Industry best score ■ Industry average score ■ METRO AG

Sustainability Performance

Metro Group’s sustainability vision is to “offer quality of life... and become sustainable in all that we do”. To achieve this it has integrated sustainability into its core operations and throughout the value chain, with sustainability targets set for procurement, production and processing, as well as distribution, consumer use and disposal at the end of the product life cycle. These targets include the development of a cross-industry solution for traceability of raw materials, systematic evaluation of the sustainability impact of its own-brand products, and the expansion of its commitment to ensuring fair working conditions within the supply chain (including third-party suppliers). Internally, METRO has integrated sustainability into its employee training programmes to enhance employees’ awareness of sustainable behavior and linked the remuneration structure to sustainability standards. The company actively supports local food banks with both financial support and food donations in 17 countries and has initiated a project to contribute to the integration of refugees.

Company Performance for Selected Criteria



Industry best score
 Industry average score
 METRO AG

For information on assessment criteria, visit www.robecosam.com/csa

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