

## Use of Information & Confidentiality Policy

By responding to the Corporate Sustainability Assessment (CSA), you provide RobecoSAM AG, including its related, affiliated and/or subsidiary companies (hereinafter referred to as "RobecoSAM") with data (hereinafter referred to as "Data Points"), supporting documents and comments.

Supporting documents and comments are kept confidential within RobecoSAM and will only be used to validate the Data Points as part of the CSA. Supporting documents and comments are stored in RobecoSAM's database and are used exclusively for the purpose of the CSA. This also includes any documents and comments provided by companies in the Feedback Survey and Future Questions sections of the questionnaire, or documents and comments received in response to a Media and Stakeholder Analysis (hereinafter referred to as "MSA") information request.

RobecoSAM will keep Data Points of individual companies confidential, but reserves the right to use Data Points for internal investment research purposes within RobecoSAM. Further, RobecoSAM may disclose Data Points to meet due diligence requirements on Scores (as defined below) or perform joint research projects with selected external parties, using respective non-disclosure agreements with such third-parties. RobecoSAM may also be required to provide individual Data Points to regulators, authorities on a need-to-know basis to meet legal requirements. RobecoSAM reserves the right to use Data Points related to direct greenhouse gas emissions, indirect greenhouse gas emissions, energy consumption, water use and waste generation, in impact reporting to clients. Furthermore, RobecoSAM reserves the right to publish or redistribute Data Points (not documents and comments) from questions that have been specifically marked as "This question requires publicly available information" or "Additional credit will be granted for relevant publicly available evidence".

RobecoSAM uses its proprietary methodology to aggregate Data Points into numerical scores (hereinafter referred to as "Scores"). Such Scores may also include the outcomes of the MSA. RobecoSAM will use the Scores for the purpose of defining and distributing index products as well as for the purpose of other activities, such as research, advisory, investment activities, and co-operations with third parties on investment product developments and offerings. RobecoSAM may also grant such use to third parties. RobecoSAM explicitly reserves the right to provide such Scores to specific third party data publication platforms, with or without reference to the specific company. In addition, the Scores may be used to highlight sustainability leaders such as in the RobecoSAM Sustainability Yearbook and / or any other RobecoSAM publication. RobecoSAM will not publish or redistribute Scores that do not contribute to the Total Sustainability Score, such as Scores calculated for testing or trial purposes in the CSA. This includes any information provided in the Feedback Survey or Future Questions sections of the CSA. However, RobecoSAM reserves the right to publish such Data Points and Scores from the Feedback Survey or Future Questions sections in aggregated form without naming specific companies.

By completing and submitting the CSA questionnaire to RobecoSAM, you agree to the use of such information as specified herein and that such information may be transferred abroad whereas such transfer might also be to a jurisdiction which does not necessarily have equivalent data protection laws like Switzerland.

To the extent permitted by law, RobecoSAM, shall not be liable for any direct, indirect or consequential damages arising out of or in connection with the use of such information. With regard to other important legal issues we refer to the disclaimer as stated on <a href="https://assessments.robecosam.com/">https://assessments.robecosam.com/</a>.

Please contact us directly via <u>assessments@robecosam.com</u> in order to request information on which company data RobecoSAM is processing and / or to request the deletion of the company data being stored with RobecoSAM.

RobecoSAM AG, April 2018

