

## ESG Analyst, ESG Ratings

We are currently looking for a

### ESG Analyst

to join our growing, dynamic ESG Ratings department - overseeing the project management and methodology of RobecoSAM's Corporate Sustainability Assessment (CSA) and the creation of the iconic Dow Jones Sustainability Indices (DJSI) and other indices such as the S&P 500® ESG index. The team is responsible for managing RobecoSAM's proprietary database, comprising one of the world's most complete datasets on corporate sustainability. The data stored here is also used in RobecoSAM's asset management and index products.

We are looking for an experienced and motivated individual who is passionate about sustainability and is committed to driving sustainable business practices through financial markets. Our department is project-focused and relies on our proprietary methodology and software to collect and assess corporate sustainability information. In this role, you will be responsible for overseeing various key tasks related to the Corporate Sustainability Assessment, including the development of the CSA methodology and supporting daily management tasks.

As a team player, you will contribute to the unique culture and energy of the department as it continues to grow.

#### Your main tasks will include:

- Managing and supporting key projects and operational processes related to the CSA
- Responsibility for reviewing and managing key quality control processes, also in conjunction with annual audits
- Development and maintenance of RobecoSAM's proprietary Corporate Sustainability Assessment Methodology (CSA), including responsibility for specific industries and topics
- Monitoring and reviewing ongoing company controversies through Media & Stakeholder Analysis (MSA)
- Research on upcoming global sustainability trends and industry-specific challenges
- Engagement with companies participating in the Corporate Sustainability Assessment through feedback calls, webcasts and management meetings
- Project coordination with key internal and external stakeholders

#### Your qualifications:

- A completed university degree
- 4+ years of work experience in the field of ESG ratings or research, corporate sustainability or sustainability investing
- Industry (preferably Utilities, Industrials, Energy) or sustainability-topic specific experience or expertise
- Strong project management and organizational skills
- A sound understanding of global sustainability reporting frameworks and trends
- Good understanding of financial markets and investment products

- Strong analytical skills and an acute attention to detail
- Proficient in the use of MS Excel and other IT tools
- Excellent written and spoken English

**Your soft skills:**

- Strong interest in corporate sustainability
- Customer-focused and strong interpersonal skills
- Constructive and energetic attitude
- Ability to work independently yet towards team goals
- Reliable and able to go the extra mile when required
- Business-oriented with an attention to costs and efficiency

Are you interested in this unique opportunity? We look forward to receiving your application including CV, motivation letter and copies of diplomas/employment certificates to [recruiting@robecosam.com](mailto:recruiting@robecosam.com)

For this position only direct applications including a motivation letter and CV will be considered.

**About RobecoSAM**

Founded in 1995, RobecoSAM is an investment specialist focused exclusively on Sustainability Investing. It offers asset management, impact analysis and investing, sustainability assessments, benchmarking services, as well as ESG data. The company's asset management capabilities cater to institutional asset owners and financial intermediaries and feature a strong track record in sustainable and resource efficiency-themed strategies, as well as strategies focused on the UN Sustainable Development Goals (SDGs). Together with S&P Dow Jones Indices, RobecoSAM publishes the globally recognized Dow Jones Sustainability Indices (DJSI) as well as the S&P ESG index family, including the iconic S&P 500<sup>®</sup> ESG. Based on its Corporate Sustainability Assessment (CSA), an annual ESG analysis of over 4,700 listed companies, RobecoSAM has compiled one of the world's most comprehensive databases of financially material sustainability information. The CSA data is also included in USD 114 billion of assets under management at Robeco.