

Dow Jones Sustainability Indices In Collaboration with RobecoSAM

Effective as of 24 September 2018

Dow Jones Sustainability Europe Index

Company	Country	Industry Group	Comment
Bayerische Motoren Werke AG	Germany	Automobiles & Components	
Nokian Renkaat OYJ	Finland	Automobiles & Components	Addition
Peugeot SA	France	Automobiles & Components	
Pirelli & C SpA	Italy	Automobiles & Components	Addition
Valeo SA	France	Automobiles & Components	
ABN AMRO Group NV	Netherlands	Banks	
Banco Bilbao Vizcaya Argentaria SA	Spain	Banks	Addition
Banco Santander SA	Spain	Banks	
Bankinter SA	Spain	Banks	
CaixaBank SA	Spain	Banks	
ING Groep NV	Netherlands	Banks	
Intesa Sanpaolo SpA	Italy	Banks	
Royal Bank of Scotland Group PLC	United Kingdom	Banks	Addition
Skandinaviska Enskilda Banken AB	Sweden	Banks	
Societe Generale SA	France	Banks	
Alstom SA	France	Capital Goods	
BAE Systems PLC	United Kingdom	Capital Goods	
Cie de Saint-Gobain	France	Capital Goods	
CNH Industrial NV	United Kingdom	Capital Goods	
Ferrovial SA	Spain	Capital Goods	
HOCHTIEF AG	Germany	Capital Goods	
Leonardo SpA	Italy	Capital Goods	
Rexel SA	France	Capital Goods	
Rolls-Royce Holdings PLC	United Kingdom	Capital Goods	
Sandvik AB	Sweden	Capital Goods	
Schneider Electric SE	France	Capital Goods	
Siemens AG	Germany	Capital Goods	Addition
Siemens Gamesa Renewable Energy SA	Spain	Capital Goods	
Signify NV	Netherlands	Capital Goods	
Thales SA	France	Capital Goods	
Valmet OYJ	Finland	Capital Goods	
Wartsila OYJ Abp	Finland	Capital Goods	
Edenred	France	Commercial & Professional Services	
Experian PLC	United Kingdom	Commercial & Professional Services	
ISS A/S	Denmark	Commercial & Professional Services	
Randstad NV	Netherlands	Commercial & Professional Services	
RELX PLC	United Kingdom	Commercial & Professional Services	Addition
Rentokil Initial PLC	United Kingdom	Commercial & Professional Services	
SGS SA	Switzerland	Commercial & Professional Services	
adidas AG	Germany	Consumer Durables & Apparel	
Burberry Group PLC	United Kingdom	Consumer Durables & Apparel	
Electrolux AB	Sweden	Consumer Durables & Apparel	
Kering SA	France	Consumer Durables & Apparel	
Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel	
GVC Holdings PLC	Isle of Man	Consumer Services	Addition
InterContinental Hotels Group PLC	United Kingdom	Consumer Services	
Sodexo SA	France	Consumer Services	
3i Group PLC	United Kingdom	Diversified Financials	
Credit Suisse Group AG	Switzerland	Diversified Financials	
Deutsche Bank AG	Germany	Diversified Financials	
Deutsche Boerse AG	Germany	Diversified Financials	
Investec PLC	United Kingdom	Diversified Financials	
London Stock Exchange Group PLC	United Kingdom	Diversified Financials	
Provident Financial PLC	United Kingdom	Diversified Financials	
Standard Life Aberdeen PLC	United Kingdom	Diversified Financials	
UBS Group AG	Switzerland	Diversified Financials	
Enagas SA	Spain	Energy	

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Galp Energia SGPS SA	Portugal	Energy	
Neste Oyj	Finland	Energy	
Saipem SpA	Italy	Energy	
SBM Offshore NV	Netherlands	Energy	
TOTAL SA	France	Energy	
Carrefour SA	France	Food & Staples Retailing	
Kesko OYJ	Finland	Food & Staples Retailing	
Koninklijke Ahold Delhaize NV	Netherlands	Food & Staples Retailing	
METRO AG	Germany	Food & Staples Retailing	
British American Tobacco PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola European Partners PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola HBC AG	Switzerland	Food, Beverage & Tobacco	
Danone SA	France	Food, Beverage & Tobacco	
Diageo PLC	United Kingdom	Food, Beverage & Tobacco	
Nestle SA	Switzerland	Food, Beverage & Tobacco	
Orkla ASA	Norway	Food, Beverage & Tobacco	
Essilor International Cie Generale d'Optique SA	France	Health Care Equipment & Services	
Fresenius Medical Care AG & Co KGaA	Germany	Health Care Equipment & Services	
Koninklijke Philips NV	Netherlands	Health Care Equipment & Services	
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services	
Sonova Holding AG	Switzerland	Health Care Equipment & Services	
Essity AB	Sweden	Household & Personal Products	Addition
Unilever NV	Netherlands	Household & Personal Products	
Unilever PLC	United Kingdom	Household & Personal Products	
Allianz SE	Germany	Insurance	
Aviva PLC	United Kingdom	Insurance	
AXA SA	France	Insurance	
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	Germany	Insurance	
NN Group NV	Netherlands	Insurance	
Swiss Re AG	Switzerland	Insurance	
Zurich Insurance Group AG	Switzerland	Insurance	
Akzo Nobel NV	Netherlands	Materials	
BillerudKorsnas AB	Sweden	Materials	
Clariant AG	Switzerland	Materials	
CRH PLC	Ireland	Materials	
Evonik Industries AG	Germany	Materials	
Koninklijke DSM NV	Netherlands	Materials	
LafargeHolcim Ltd	Switzerland	Materials	
LANXESS AG	Germany	Materials	
Linde AG	Germany	Materials	
Norsk Hydro ASA	Norway	Materials	
Novozymes A/S	Denmark	Materials	
Randgold Resources Ltd	Jersey	Materials	Addition
Rio Tinto PLC	United Kingdom	Materials	
UPM-Kymmene OYJ	Finland	Materials	
Informa PLC	United Kingdom	Media	Addition
Pearson PLC	United Kingdom	Media	
Sky PLC	United Kingdom	Media	
Telenet Group Holding NV	Belgium	Media	
Television Francaise 1	France	Media	
AstraZeneca PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
GlaxoSmithKline PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Novartis AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Roche Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
British Land Co PLC	United Kingdom	Real Estate	
Castellum AB	Sweden	Real Estate	Addition
Covivio	France	Real Estate	

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Gecina SA	France	Real Estate	
Intu Properties PLC	United Kingdom	Real Estate	Addition
Klepierre SA	France	Real Estate	
Land Securities Group PLC	United Kingdom	Real Estate	
Wereldhave NV	Netherlands	Real Estate	
Hennes & Mauritz AB	Sweden	Retailing	
Industria de Diseno Textil SA	Spain	Retailing	
Kingfisher PLC	United Kingdom	Retailing	
Marks & Spencer Group PLC	United Kingdom	Retailing	Addition
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	
STMicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment	Addition
Amadeus IT Group SA	Spain	Software & Services	
Atos SE	France	Software & Services	
SAP SE	Germany	Software & Services	
Sopra Steria Group	France	Software & Services	Addition
Ingenico Group SA	France	Technology Hardware & Equipment	
Nokia OYJ	Finland	Technology Hardware & Equipment	
Deutsche Telekom AG	Germany	Telecommunication Services	
Koninklijke KPN NV	Netherlands	Telecommunication Services	
Swisscom AG	Switzerland	Telecommunication Services	
Telecom Italia SpA/Milano	Italy	Telecommunication Services	
Telefonica SA	Spain	Telecommunication Services	
Aeroports de Paris	France	Transportation	
Air France-KLM	France	Transportation	
Deutsche Post AG	Germany	Transportation	
PostNL NV	Netherlands	Transportation	
Royal Mail PLC	United Kingdom	Transportation	
EDP - Energias de Portugal SA	Portugal	Utilities	
Engie SA	France	Utilities	
Iberdrola SA	Spain	Utilities	
Naturgy Energy Group SA	Spain	Utilities	
Red Electrica Corp SA	Spain	Utilities	
Suez	France	Utilities	Addition
Terna Rete Elettrica Nazionale SpA	Italy	Utilities	Addition
Veolia Environnement SA	France	Utilities	

S&P Dow Jones Indices

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